

We are excited about the transition from Corebridge to TIAA that is currently taking place! The Benefits Department sent an email on October 24, 2025, which included a Transition Guide with detailed information.

We wanted to point out **important upcoming timelines** and **available information sessions** to assist you through this transition.

## Important Timelines

### Summary:

#### Corebridge Account

- October 2025: The last month for your contribution to be submitted to Corebridge.
- November 8, 2025: The last day you can make any changes to your Corebridge monthly contribution amount.
- November 20, 2025: Last day in your Corebridge account to request fund transfers, update your beneficiary or review investment performance.

#### TIAA Account

- November 19, 2025: If you have a balance with Corebridge, a TIAA account will be set up for you to access on this day. If you do not have a Corebridge Account, you will be able to enroll on this day as well. Detailed instructions will be sent out closer to this date.
- November 24, 2025: You can start making contribution amount changes and online features are available in your TIAA account.
- December 22, 2025: You will not see your Corebridge balance in your new TIAA account until after this date.

### Details:

Key dates



| DATE (2025)                         | EVENT                                                                                                                                                                                                                                                                                                                                                                                                             |
|-------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Nov. 9 - 24                         | Quiet period for your Corebridge Financial accounts, during which you will not be able to make changes to your contribution rate or enroll in the plan. During this period, you can still access your account, request fund transfers, update your beneficiary or review investment performance.                                                                                                                  |
| Nov. 19                             | <ul style="list-style-type: none"><li>• New investment lineup will be available.</li><li>• Enrollment in a new plan account with TIAA is expected to occur, and an enrollment confirmation will be sent.</li><li>• If you have a balance in the current default investment option, an age-based Vanguard Target Retirement Fund, you'll be enrolled in the Collin College Target Date model portfolios.</li></ul> |
| Nov. 21 through the week of Dec. 12 | Blackout period for Corebridge Financial plan accounts is expected to occur, during which you won't be able to modify your Corebridge Financial plan account. Online services continue to be available for your TIAA account.                                                                                                                                                                                     |
| Week of Nov. 24                     | Roth option will be available.<br>New online features become available.<br>Contribution elections can be made to your TIAA account.                                                                                                                                                                                                                                                                               |
| First week of December              | New account with TIAA receives the first payroll contribution.                                                                                                                                                                                                                                                                                                                                                    |
| On or about Dec. 9                  | Plan balances are expected to be transferred from Corebridge Financial to TIAA.                                                                                                                                                                                                                                                                                                                                   |
| Dec. 9 through the week of Dec. 22  | Blackout period for your Corebridge Financial balances as they are transferred to your new TIAA plan accounts is expected to occur. Regarding your new TIAA account, you may request fund transfers, update your beneficiary or review investment performance, during this time.                                                                                                                                  |

Important note: The date of the transfer/the end of the blackout period depends on the accurate, timely transfer of data and balances from Corebridge Financial to TIAA. If this doesn't occur, the end of the blackout period could be delayed.

## Important Information Sessions

### Informational events

Attend a one-hour session to learn about the updates to the plan.

#### IN-PERSON INFORMATION SESSION

| DATE (2025)        | TIME (CT)       | LOCATION          |
|--------------------|-----------------|-------------------|
| Wednesday, Nov. 12 | 3 p.m. – 4 p.m. | Room 139, at CHEC |

#### WEBINARS

| DATE (2025)       | TIME (CT)       | LINK                                                                                                                      |                                                                                     |
|-------------------|-----------------|---------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| Wednesday, Nov. 5 | 1 p.m. – 2 p.m. | <a href="https://webinars.on24.com/client/collincollegetransition1">webinars.on24.com/client/collincollegetransition1</a> |  |
| Friday, Nov. 14   | 3 p.m. – 4 p.m. | <a href="https://webinars.on24.com/client/collincollegetransition2">webinars.on24.com/client/collincollegetransition2</a> |  |

#### ONSITE ONE-ON-ONE ADVICE SESSIONS

| DATE (2026)     | TIME (CT)       | LOCATION                               |
|-----------------|-----------------|----------------------------------------|
| Week of Jan. 12 | 9 a.m. – 5 p.m. | Various campuses. Details coming soon. |
| Week of Jan. 26 | 9 a.m. – 5 p.m. |                                        |

These information sessions are also located on the Training & Development calendar on Cougar Web: <https://cougarweb.collin.edu/events/all?date=2025-11-05>.

Thank you,

#### Benefits Team

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