

2025-2026 Office and Support Pay Plan

Collin College

Pay Grade	Job Title		Minimum	Midpoint	Maximum
201	Assistant Teacher - Child Development	Hourly	\$16.00	\$19.51	\$23.02
		260 Days	33,280	40,581	47,882
202	Admissions/Records Asst Circulation Assistant Information Center Assistant Makerspace Assistant Library Specialist - Testing Center	Hourly	\$17.00	\$20.73	\$24.46
		260 Days	35,360	43,118	50,877
203	Admissions Associate Instructional Office Assistant Lab Assistant - Culinary Arts Lab Assistant - Electronic Engineering Technology Lab Assistant - Health Sciences Lab Assistant - HVAC Technology Lab Assistant - Science Lab Assistant - Welding Technology Library Technical Services Assistant Nursing Lab Technician Secretary Specialist - Graduation Specialist - Student Enrollment Specialist - Transcript Evaluation Teacher Child Development	Hourly	\$18.00	\$21.95	\$25.90
		260 Days	37,440	45,656	53,872
204	Administrative Assistant I Administrative Assistant I - Procurement Administrative Assistant I - Technical Programs Division Assistant Events Coordinator - Conference Services Grants Assistant Specialist - Call Center Specialist - Financial Aid	Hourly	\$19.00	\$23.17	\$27.34
		260 Days	39,520	48,194	56,867
205	Accounts Payable Associate Accounts Receivable Associate Administrative Assistant II - Academic/Workforce Administrative Assistant II - Continuing Education	Hourly	\$20.00	\$24.39	\$28.78
		260 Days	41,600	50,731	59,862

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205 Continued		Hourly	\$20.00	\$24.39	\$28.78
Administrative Assistant II - Division Meetings/Events Coordinator		260 Days	41,600	50,731	59,862
Coordinator - Degree Plans					
Lab Technician - Automotive Technology					
Lab Technician - Construction Technology					
Reference Associate I					
Specialist - Data Management					
Specialist - Data Management (Workforce)					
Specialist - Student Engagement					
Specialist - Veterans Services					
206		Hourly	\$21.50	\$26.22	\$30.94
Admissions Recruiter		260 Days	44,720	54,538	64,355
Assistant Athletic Coach					
Assistant - Office of the Athletic Director					
Assistant - Office of the Dean Student and Enrollment Services					
Coordinator - Campus Facilities Scheduling					
Coordinator - Residential Life					
Coordinator - Support Services ACCESS					
Human Resources Specialist - HRIS					
Reference Associate II					
Specialist - Academic Scheduling					
Supervisor - Circulation					
Texas Educating Adults Management System Specialist - AEL (Grant-funded)					
Tutor Writing Center (Level II)					
207		Hourly	\$23.00	\$28.05	\$33.10
Administrative Assistant - Office of the Exec Director CE and Professional Development		260 Days	47,840	58,344	68,848
Assistant - Office of the Dean Academic Affairs/Workforce					
Coordinator - Accounts Payable					
Coordinator - Accounts Receivable					
Coordinator - Advancement Services					
Coordinator - Art Gallery					
Coordinator - Art Lab					
Coordinator - CE/Workforce Admissions					
Coordinator - Ceramics Lab					
Coordinator - Fixed Assets					
Coordinator - Food Service Systems					
Coordinator - Music and Art Lab					
Coordinator - Music Technology					
Coordinator - Photography Lab					
Specialist - Veterans Transition					
Technical Coordinator Student & Enrollment Services					
Veterans Services Advisor					

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208
Advisor Financial Aid
Assistant - Office of the Executive Dean
Assistant Director - Child Development
Coordinator - Alternative Format ACCESS (Grant-funded)
Coordinator - Awarded Grants
Coordinator - CCAMPIS Grant Program
Coordinator - Culinary Arts Lab
Coordinator - Faculty Employment
Coordinator - HR/Employment
Coordinator - HR Employment Compliance
Coordinator - HVAC Technology Lab
Coordinator - Recruiting HR
Coordinator - Scholarships
Coordinator - Underserved Populations Workforce (Grant funded)
Coordinator - Video Production Labs
Coordinator II - Accounts Receivable
Coordinator II - Conference and Food Services
Financial Aid/Veteran Services Technical Advisor
Graphic Designer
Human Resources Coordinator - Benefits
Staff Photographer
Videographer/Editor
Workforce Recruiting Specialist Engineering Technology (Grant funded)

Hourly	\$24.75	\$30.18	\$35.61
260 Days	51,480	62,774	74,069

209
Buyer
Coordinator - Events
Coordinator - Outreach and Engagement
Coordinator - Outreach/Student Success
Coordinator - Payroll
Coordinator - Social and Digital Media
HR Coordinator - Training & Development
HR Projects Coordinator
Specialist - Compensation
Video Producer

Hourly	\$26.00	\$31.71	\$37.42
260 Days	54,080	65,957	77,834

210
Client Services Coordinator Communications
Coordinator - Compensation
Executive Assistant
Executive Assistant - Academic Operations
Executive Assistant - Campus Provost
Executive Assistant - CFO
Executive Assistant - Chief of Police
Executive Assistant - Office of the AVP CE and Professional Development
Executive Assistant - Senior Vice President of Campus Operations

Hourly	\$27.50	\$33.54	\$39.58
260 Days	57,200	69,763	82,326

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210	Continued
	Paralegal
	Senior Coordinator - Outreach/Student Success
	Senior Coordinator - Outreach/Student Success

Hourly	\$27.50	\$33.54	\$39.58
260 Days	57,200	69,763	82,326

211	
	CART Captioner
	Coordinator - Administrative Events
	Interpreter III
	Senior Buyer

Hourly	\$29.00	\$35.37	\$41.74
260 Days	60,320	73,570	86,819