

## 2025-2026 Technology Pay Plan

Collin College

Pay Grade	Job Title	Minimum	Midpoint	Maximum	
401	eLearning Assistant	Hourly 260 Days	\$17.00 35,360	\$20.73 43,118	\$24.46 50,877
402	Help Desk Technician	Hourly 260 Days	\$22.25 46,280	\$27.14 56,451	\$32.03 66,622
403	Help Desk Analyst Senior Help Desk Technician	Hourly 260 Days	\$25.00 52,000	\$30.49 63,419	\$35.98 74,838
404	Specialist - Technology	Hourly 260 Days	\$26.50 55,120	\$32.32 67,226	\$38.14 79,331
405	Specialist - Campus Lead Specialist - District Technology Telecommunications Analyst	Hourly 260 Days	\$28.50 59,280	\$34.76 72,301	\$41.02 85,322
406	Specialist - Network Control Specialist - Telecommunications	Hourly 260 Days	\$30.50 63,440	\$37.19 77,355	\$43.88 91,270
407	Instructional Technologist	Monthly 12 Months	\$5,127 61,528	\$6,253 75,035	\$7,378 88,541
408	Assistant Manager - Help Desk Instructional Designer	Monthly 12 Months	\$5,384 64,605	\$6,566 78,786	\$7,747 92,968
409	Associate ERP Application Developer Campus Technology Manager Digital Designer Graphics & UI/UX Manager - eLearning Projects & Production Project Manager - Telecommunications Specialist - Systems Security	Monthly 12 Months	\$5,898 70,774	\$7,193 86,310	\$8,487 101,846
410	Infrastructure Operations Engineer Police Systems Administrator Senior Instructional Designer Systems Administrator eLearning UI/UX Developer Web Developer/Administrator	Monthly 12 Months	\$6,252 75,021	\$7,624 91,489	\$8,996 107,957
411	Applications Administrator Associate Full-Stack Developer	Monthly 12 Months	\$7,190 86,274	\$8,768 105,212	\$10,346 124,150

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Pay Grade	Job Title	Minimum	Midpoint	Maximum
<b>411</b> Continued	ERP Application Developer	Monthly	\$7,190	\$8,768
	IT Security Analyst	12 Months	86,274	105,212
	Project Manager - Technology			\$10,346
	Senior Web Developer/Administrator			124,150
	Systems Administrator II			
	Systems Analyst			
<b>412</b>	Database Administrator	Monthly	\$7,908	\$9,644
	Director - eLearning	12 Months	94,902	115,734
	Director - Web Communications			\$11,380
	Full-Stack Developer			
	Manager - Help Desk			
	Manager - IT Infrastructure Operations			
	Manager - Security Services			
	Senior ERP Application Developer			
<b>413</b>	Director - Campus Technology	Monthly	\$8,699	\$10,609
	Director - Campus Technology Operations	12 Months	104,392	127,307
	Director - ERP Applications			\$12,519
	Director - Infrastructure			
	Director - Service Desk			
	Director - Strategic Initiatives			
	Director - Technology Support			
<b>414</b>	Executive Director - Enterprise Applications	Monthly	\$12,179	\$14,852
	Executive Director - Enterprise Technology Infrastructure	12 Months	146,148	178,230
	Executive Director - Enterprise Technology Operations			\$17,526